



JOB DESCRIPTION

Job Title: Registered General Nurse/Registered Mental Health Nurse

Reporting to: Nursing Team Leader

Job Purpose

Nurses adopt a 'hands on' approach to all situations and oversee, supervise and prescribe the highest possible standards of physical and psychological nursing care when on shift. They run the staff as part of an effective nursing care team, while implementing national care standards related to the home's philosophy of care, CQC standards and appropriate legislation.

Job Duties

Resident Care:

- Assess residents' physical, psychological, social and spiritual needs, ensuring that they receive person-centred care. Encourage the participation of residents and families.
- Monitor all residents and identify any problems in fulfilling the activities of daily living.
- Provide written care plans that identify any problems, provide guidance to nurses and care assistants under their control. Set realistic goals, ensuring that residents receive any help necessary to fulfil the activities of daily living, achieving optimum levels of independence and maintaining dignity and self-esteem.
- Administer drugs and treatments, as prescribed and in accordance with NMC guidelines.
- Evaluate care plans, implementing changes when outcomes do not meet care plan goals.
- Monitor and control residents' nutritional and dietary requirements.
- Assist in palliative care for terminally ill residents.
- Read and write reports, participating in staff and residents' meetings, as appropriate.
- Communicate with the nursing team leader/clinical lead to keep them informed of changes in residents' conditions, communication problems with families, staff issues, issues relating to the home environment or with external providers of care and services.
- Assist with the organisation of social activities and participate to help promote residents' physical and mental wellbeing.
- Ensure that care meets the goals set out in the statement of purpose, core values, aims and objectives and the home's philosophy of care.
- Share information, where appropriate, with key partners, working to data protection and Caldecott principles.



General:

- Ensure that you always have a valid PIN registration.
- Undertake own professional development, keeping abreast of new advances in nursing practice, as specified by NMC PREP.
- Facilitate staff development via ongoing education, passing on skills and knowledge.
- Be aware of the need for budgetary control, ensuring cost-effective use of all resources.
- Assist in the induction of new RGNs/RMNs and care staff.
- Ensure that the health and safety policy is understood and complied with.
- Promote constructive relationships with the wider local community and convey a caring and positive image of the home.
- Complete all mandatory training to ensure that you are competent to fulfil the responsibilities of your role.
- Work weekly contracted hours, as mutually agreed with the clinical lead/nursing team leader, on a rota system including at weekends and during public holidays.

Specific Qualifications/Skills/Attributes

- RGN or RMN qualified
- Valid PIN registration
- Effective verbal and written communication skills
- Ability to work independently and as part of a team
- Ability to demonstrate caring and supportive behaviours

This job description is not exhaustive and other duties may be required according to the needs of the home.